

**Please reply to:** Elizabeth House  
Fulbourn Hospital  
Fulbourn  
Cambridge  
CB21 5EF

Tel. 0800 376775  
Email: [foi@cpft.nhs.uk](mailto:foi@cpft.nhs.uk)  
Website: [www.cpft.nhs.uk](http://www.cpft.nhs.uk)

20 December 2022

**Reference number: F23-335A**

**SENT BY EMAIL**

Dear

Thank you for your email requesting information under the Freedom of Information Act 2000. Please find the response attached as requested.

**1. Between financial years 2017/2018 and 2021/2022, how many complaints of sexual misconduct were made by patients, visitors and Trust employees against staff members in your NHS Trust.**

**The definition of sexual misconduct includes, but is not limited to, inappropriate comments; inappropriate touching, sexual harassment, sexual assault, indecent exposure, and rape.**

**2. How many of the complaints were upheld?**

**3. What was the outcome of the upheld complaints? Outcomes can include but are not limited to verbal warning, written warning, suspension, or dismissal**

**If it does not push the request over the cost limit, please can you also include:**

**4. The nature of the allegation**

**5. The gender of the complainant**

**6. The gender of the staff member**

**I would like to receive the information electronically, preferably in the Excel Spreadsheet attached if at all possible.**

Please see the Trust's response in the attached spreadsheet, as requested.

\*Due to the low number of positive return(s), which is less than five for the period, the Trust is withholding the exact figure at Q2, and any information for Q4-6 under section 40 – Data Protection of the Freedom of Information Act due to likelihood of identification of the individual(s).



If the requestor or any other member of the general public can, on the balance of probabilities, identify individuals by cross-referencing the anonymised data with other information that was available to them, then the information is personal data and exempt from disclosure under the Act.

If you have any query or concern about the handling of your enquiry then please contact the Trust's Freedom of Information Lead at the address below.

You also have the right of appeal to the Information Commissioner at:

Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF

Telephone: 01625 545700

Website: [www.informationcommissioner.gov.uk](http://www.informationcommissioner.gov.uk)

Yours sincerely,

Stephen Legood  
Director of People and Business Development

