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Website: [www.cpft.nhs.uk](http://www.cpft.nhs.uk)

12<sup>th</sup> June 2023

**Reference number: CPFT FOI F24-038**

**SENT BY EMAIL**

Thank you for your email requesting information under the Freedom of Information Act 2000. Please find the response attached as requested.

- **The Terms and Conditions of this new hire bonus scheme**

Please refer to the attached document 'New Hire Bonus – Staff (1)

- **When was the scheme introduced**

December 2015

- **Since the introduction of the scheme, how many roles linked to the scheme have been advertised (break down by role, band, WTE)**

Please refer to the attached summary document 'NHB Psychologists'

- **Since the introduction of the scheme, how many of the above roles were awarded the bonus, or will be entitled to the bonus?**

14

- **Please provide the Business Case or other reports linked to the creation and monitoring of this scheme**

This information is no longer held as the scheme was introduced over 6 years ago.



I trust this information meets your needs. If you have any query or concern about the handling of your enquiry then please contact the Trust's Freedom of Information Lead at the address below.

You also have the right of appeal to the Information Commissioner at:

Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF

Telephone: 01625 545700

Website: [www.informationcommissioner.gov.uk](http://www.informationcommissioner.gov.uk)

Yours sincerely,

Penny Snowden  
Director of Nursing, AHP's and Quality

