

**Please reply to:** Elizabeth House  
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Email: [foi@cpft.nhs.uk](mailto:foi@cpft.nhs.uk)  
Website: [www.cpft.nhs.uk](http://www.cpft.nhs.uk)

18<sup>th</sup> July 2023

**Reference number: CPFT FOI F23-323A**

**SENT BY EMAIL**

Dear XXXX

Thank you for your email requesting information under the Freedom of Information Act 2000. Please find the response attached as requested.

**a) The number of roles in your association (expressed in numbers of FTE), that are mainly or exclusively focussed on issues of equality, diversity, or inclusivity. For example, this could include (amongst other guises) “EDI officers” or “diversity and inclusion project managers” but would not include general HR managers.**

- 3.9 FTE

**b) Either a) the pay band of each of these roles, or b) the combined total salaries for these roles. Whichever measure is more in accordance with your data preferences.**

- Band 3
- Band 7
- Band 8A
- Band 8C

**c) In the past 12 months the number of staff days across your organisation which have been committed to attending equality training programmes, whether internally run or with external consultants. (staff days = duration of the training programme multiplied by the number of staff in attendance for the course). If unable to provide please mark as N/A in your return.**

The Trust requires staff to complete a mandatory online training module entitled “Treating people with respect”, which takes approximately 1.5hrs to complete. 98.47% staff are compliant with this training as of 31<sup>st</sup> Mar 2023. This training is refreshed every three years by each member of staff.



I trust this information meets your needs. If you have any query or concern about the handling of your enquiry then please contact the Trust's Freedom of Information Lead at the address below.

You also have the right of appeal to the Information Commissioner at:

Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF

Telephone: 01625 545700

Website: [www.informationcommissioner.gov.uk](http://www.informationcommissioner.gov.uk)

Yours sincerely,

Stephen Legood  
Director of People and Business Development

