

**Please reply to:** Elizabeth House  
Fulbourn Hospital  
Fulbourn  
Cambridge  
CB21 5EF

Tel. 0800 376775  
Email: [foi@cpft.nhs.uk](mailto:foi@cpft.nhs.uk)  
Website: [www.cpft.nhs.uk](http://www.cpft.nhs.uk)

22<sup>nd</sup> August 2023

**Reference number: CPFT FOI F24-100**

**SENT BY EMAIL**

Dear \*\*\*\*\*

Thank you for your email requesting information under the Freedom of Information Act 2000. Please find the response attached as requested.

**Please can you provide the total spend on the international recruitment of nurses in the following financial periods:**

- 1. For the financial year 21/22**
- 2. For Quarters 1 and 2 of 22/23**
- 3. For Quarters 3 and 4 of 22/23**

Please refer to the data provided in the attached spreadsheet. You will note that our spend on international recruitment is higher in FY22/23, this is because the Trust has recently secured additional private rented accommodation for international recruits.

**Please can you also breakdown costs in terms of:**

- 1. Overseas trips**
- 2. Agency fees**
- 3. Flights**
- 4. Visas**
- 5. Expenses**
- 6. Living expenses for international recruits**

Please refer to the data provided in the attached spreadsheet. Please note that any costs incurred for overseas trips and flights are recorded within the figure provided for expenses and are not held separately.

**Expenses refers to expenses (travel, hotels, etc) of Trust staff members in an effort to recruit internationally. Living expenses for international recruits refers to costs incurred by international staff member during the recruitment process.**



I trust this information meets your needs. If you have any query or concern about the handling of your enquiry then please contact the Trust's Freedom of Information Lead at the address below.

You also have the right of appeal to the Information Commissioner at:

Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF

Telephone: 01625 545700

Website: [www.informationcommissioner.gov.uk](http://www.informationcommissioner.gov.uk)

Yours sincerely,

Derek McNally  
Interim Director of Finance

