

**Please reply to:** Elizabeth House  
Fulbourn Hospital  
Fulbourn  
Cambridge  
CB21 5EF

Tel. 0800 376775  
Email: [foi@cpft.nhs.uk](mailto:foi@cpft.nhs.uk)  
Website: [www.cpft.nhs.uk](http://www.cpft.nhs.uk)

29<sup>th</sup> December 2023

**Reference number: CPFT FOI F24-430**

**SENT BY EMAIL**

Dear \*\*\*\*\*

Thank you for your email requesting information under the Freedom of Information Act 2000. Please find the response below as requested.

**This is an information request relating to how many NHS trust full time non clinical staff are earning over £50,000.**

**Please include the following information for each of the following financial years; 2020-21, 2021-22, 2022-23:**

- **The total number of full-time non-clinical employees that are in pay band 8a or above at the Trust**

Report on Full Time Employees 8A+	Mar-21	Mar-22	Mar-23
Number of 8A+ Non-Clinical	101	129	140

- **A breakdown of full-time non-clinical employees by NHS pay bands over 8a**

Please refer to the information provided in the attached spreadsheet.

- **For the most senior staff within pay band 9 and above:**
  - **The employee's name, if possible**
  - **The employee's job title**

Please refer to the information provided in the attached spreadsheet. We are unable to release names of employees below Executive Director level, however, details of our Directors are available to view on our website by visiting the following link: [The Board of Directors | CPFT NHS Trust](#).



- **The employee's FTE earnings**
- **Salary calculation to use full time equal (FTE) figures and a note of where a listed member of staff is not working full time.**

We believe that this information is already reasonably accessible to you. We publish salary ranges of Executive and Non-Executive Directors within our Annual Report and Accounts. Our 22/23 report is available to view by visiting the following link: [Publications for CPFT | CPFT NHS Trust](#). Section 21 of the Freedom of Information Act exempts CPFT from providing you with this information, as it is already reasonably accessible.

Please note that we are unable to release specific salaries of employees. This is because we would consider that this information constitutes personal data, and we have obligations under the Data Protection Act and in law to protect this information.

I trust this information meets your needs. If you have any query or concern about the handling of your enquiry then please contact the Trust's Freedom of Information Lead at the address below.

You also have the right of appeal to the Information Commissioner at:

Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF

Telephone: 01625 545700

Website: [www.informationcommissioner.gov.uk](http://www.informationcommissioner.gov.uk)

Yours sincerely,

Stephen Legood  
Director of People and Business Development

