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Website: [www.cpft.nhs.uk](http://www.cpft.nhs.uk)

28<sup>th</sup> December 2023

**Reference number: CPFT FOI F24-432**

**SENT BY EMAIL**

Dear \*\*\*\*\*

Thank you for your email requesting information under the Freedom of Information Act 2000. Please find our responses below (in bold).

Your Request

In the questions below, 'Manager' or 'Managers' refers to any member of staff employed by the trust – on either a permanent, part-time (or other) contract which includes the term 'Manager', 'Director' or 'Executive' in their job title.

1. How many Managers are currently employed in your Trust? In addition to the total number of Managers employed, please provide a breakdown of the number of Managers employed in each department, unit or ward. If you do not keep this information on record for every unit, or ward, please provide this information for as many as you can in a digital format.

**Please refer to the information provided in the attached spreadsheet.**

2. How many Managers were fired for gross misconduct in the year ending September 2023? Please redact any personal information.

**0**

3. How many Managers were fired on grounds of capability in the year ending September 2023? By capability, I refer to poor performance, rather than ill-health, as set out in section 98(2) in the Employment Rights Act (1996). Please redact any personal information.

**0**

4. Of Managers that are currently employed by the trust:

- a) How many are below band 8A (according to current Agenda for Change pay rates)?

**228**

b) How many are above band 8A (according to current Agenda for Change pay rates)?

**66**

c) How many are currently on long-term sickness leave?

**We have reviewed your request, and unfortunately, we are unable to provide the information you have requested. This is because we would consider this information to constitute personal data, and we have obligations under the Data Protection Act and in law generally to protect this information.**

**Your request has been considered in line with our obligations under the Freedom of Information Act and we have concluded that the information you have asked for is exempt from disclosure under Section 40(2). This is because personal data (if disclosed) would breach any of the data protection principles.**

c) How many are employed on part time contracts?

**76**

5. How many hours of overtime did Managers working in your largest clinical department claim in each Week of July, August and September of 2023? The largest clinical department should be defined as the department with the most clinical staff working in it.

**0**

I trust this information meets your needs. If you have any query or concern about the handling of your enquiry then please contact the Trust's Freedom of Information Lead at the address below.

You also have the right of appeal to the Information Commissioner at:

Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF

Telephone: 01625 545700

Website: [www.informationcommissioner.gov.uk](http://www.informationcommissioner.gov.uk)

Yours sincerely,

Stephen Legood  
Director of People and Business Development

