



## Cambridgeshire and Peterborough

NHS Foundation Trust

Scott returns to take Interim Chief Exec role  
CPFT's former Chief Finance Officer Scott Haldane (pictured) has returned from his secondment at the Cambridgeshire and Peterborough ICB to take on the role of interim Chief Executive following Anna Hills' decision to leave the Trust.

In an e-mail to all staff on Friday (2 Feb), Chair Eileen Milner told staff that the Board wants to provide continuity and stability for the organisation.

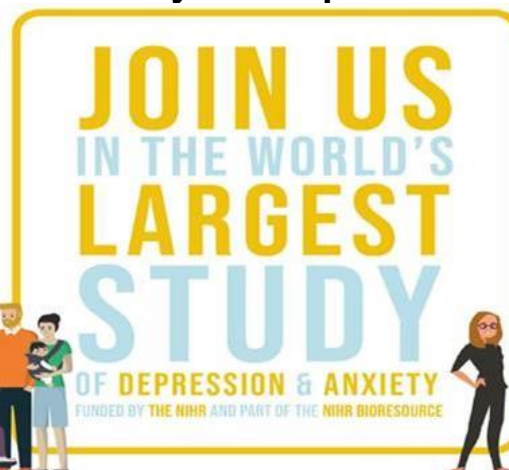
She said: "Scott brings experience and knowledge from a wide range of senior leadership roles, including having covered the CEO role twice previously and will ensure that we are focusing on issues of stability and improvement during the recruitment process. I know that you will join me in welcoming Scott back to CPFT."

Anna announced last week that she was leaving the Trust after nearly two years in post. She told staff: "I have really enjoyed the last couple of years working at CPFT and in the wider Cambridgeshire and Peterborough system. I'm really proud of the amazing people here who have achieved so much for our patients. However, I have decided that for personal reasons the time is right for me to pursue other opportunities. I would like to wish everyone well at CPFT under the guidance of the Chair and a new Chief Executive." With the announcement of Anna's departure, the Trust will now begin a recruitment process to appoint a substantive Chief Executive which is likely to take several months.



## Be glad to help beat anxiety and depression

- IN THE SIGN UP FORM ONLINE
- SELECT CPFT AS THE NHS PROVIDER YOU HEARD FROM



**NHS**  
Cambridgeshire and Peterborough  
NHS Foundation Trust



If you have ever experienced anxiety and or depression, please consider joining with CPFT to help find the genetic links and develop more effective treatments in future. Anyone over 16 living in the UK can take part and no diagnosis is necessary. When you sign up online say you heard about the study from CPFT, and please share this research opportunity with people you work with/care for, friends and family. Please go to this website for more information <https://gladstudy.org.uk>

## **New patient safety framework launched**

CPFT started using the **National Patient Safety Incident Response Framework (PSIRF)** in January 2024. The national framework lays out how organisations should respond to patient safety incidents and how and when an investigation should be conducted. The aim is to develop a more open and transparent patient safety culture, with a greater focus on a system wide approach. A key part of the NHS patient safety strategy, it represents a significant shift in the way the NHS responds to patient safety incidents.

**Patient Safety Incident Response Framework:**

Improving safety, reducing harm



Poonam Hyland, Deputy Director for Nursing, Allied Health Professions and Quality, said: “PSIRF is a completely new way of looking at patient safety. It empowers staff to speak up when things go wrong and helps identify and celebrate best safety practice. We need to learn the lessons from incidents in a different way by engaging with patients, families, and colleagues earlier and more openly and by embracing learning as part of a just culture.”

The Trust has made several improvements to support the launch including an updated policy and incident response plan, as well as a new recording system, patient safety roles and mandatory training. The Trust had made several improvements during 2023 to support the launch:

- A comprehensive policy and Trust incident response plan have been developed
- In October, CPFT switched to the Learn from Patient Safety Events (LFPSE) service for upward reporting of patient safety events, which is shared in real time at regional and national levels
- The Trust has strengthened patient safety by introducing new Patient Safety Specialists and Patient Safety Partners roles, who will work with staff, patients and their families to ensure the patient and staff voice is properly heard and valued to improve safety and quality
- PSIRF training is now mandatory for staff at all levels, depending on their role. The Trust has met its minimum 90% level 1 target and is nearing the same objective for level 2. More advanced, role specific patient safety training is also being delivered.



### **Estates team up for national award**

The team who built the new Resource Centre at Fulbourn Hospital are at the finals of the Constructing Excellence Awards this evening. After being crowned the East of England champion earlier this year, representatives of Morgan Sindall Construction & Infrastructure, Murphy Philipps, Northmore Associates, Rossi Long and Sharman Grimwade, together with the Trust's Estates Team, are facing nationwide competition in the Modern Methods of Construction category.

The Resource Centre – which has hosted numerous events including the Black History Month celebrations since it was opened by HRH, the Duke of Gloucester – was built using units that were previously on the site of the former Royal Papworth Hospital. The finals take place at the London Marriott Grosvenor Square.

**Join the free CPFT Member online event for the Integrated Care System and Board update on this link on Tuesday 12<sup>th</sup> March 17.30 – 18.30:**

Microsoft Teams meeting

[Click here to join the meeting](#)

Meeting ID: 356 402 094 235

Passcode: Pp9V39

[Download Teams](#) | [Join on the web](#)

### **Check out wellbeing hub winter timetable**

CPFT's Recovery College East Wellbeing Hub has launched its new winter timetable and information pack for January to March 2024. The timetable includes a combination of online, face-to-face and evening sessions at its Peterborough and Cambridge Hubs to ensure staff can attend the courses in whichever way is convenient to them.

Courses include 'Living Well With OCD', 'Identifying Identity', 'Let's Talk About Mental Health', and 'Making Every Penny Count'. Go to this website [CPFT RCE Wellbeing Hub](#) for more information [RCE | CPFT NHS Trust](#)



## **How to get involved**

Please participate, if you can, in the meetings of the **Council of Governors**, which are open to Members and the public:

**Wednesday 27 March, 5.30pm-7.30pm** online

You just need to contact the Trust Secretariat Team at [foundationtrust@cpft.nhs.uk](mailto:foundationtrust@cpft.nhs.uk) to register your interest and request the Microsoft Teams meeting link a day before the meeting at latest.

## **Join the Public Board Meetings**

The CPFT Board of Directors is made up of Executive, Non-Executive Directors, led by a Non-Executive chair and they meet bi-monthly. The Board is responsible for ensuring that the Trust is accountable to the public for the services it manages <https://www.cpft.nhs.uk/board-of-directors/>

Meetings are held via Microsoft Teams until further notice. Papers are on the website a week before and links to the meeting are provided then too. If you have questions about these meetings contact us, at the latest, the day before the meeting at [corporateoffice@cpft.nhs.uk](mailto:corporateoffice@cpft.nhs.uk)

The next meetings will take place on:  
Wednesday 17 March, 10.00am – 12.30pm  
Wednesday 22 May, 10.00am – 12.30pm

## **Participation and Partnership Forum**

The Participation and Partnership Forum is CPFT's forum for people who have used its services. Anna Tuke, Associate Director for Involvement and Partnerships is responsible for the Participation and Partnership Forum. Please contact [anna.tuke@cpft.nhs.uk](mailto:anna.tuke@cpft.nhs.uk), for further information and the link for the meeting.

## **CPFT's Voluntary Services**

Volunteers are recruited from the communities we serve including people who are retired, students, employed and unemployed. Volunteering presents many opportunities for people to use and enhance their skills or share their knowledge, develop a sense of purpose or increase their self-confidence, and it offers opportunities to gain experience and gain experience in many areas of CPFT. Talk to one of our Voluntary Services team, register your interest in a role or discuss an opportunity, please contact the team at [Volunteers.CPFT@cpft.nhs.uk](mailto:Volunteers.CPFT@cpft.nhs.uk)

## **Head to Toe charity**

### **Supporting the health and wellbeing of our patients and staff**

Head to Toe is the charity of Cambridgeshire and Peterborough NHS Foundation Trust. We are proud to provide additional support and services that enhance the incredible work of our healthcare teams. By supporting Head to Toe, you can help take care and treatment to another level: [Our charity | CPFT NHS Trust](#)

Donate to Head to Toe if you wish  
We know our NHS staff are amazing. By supporting Head to Toe, you can help take care and treatment to another level:

[Donate to Head to Toe charity | CPFT NHS Trust](#)

**Cambridgeshire and Peterborough Integrated Care System (ICS)**

ICS **good news stories** – the ICS website is a good starting place for good news/impact stories [News and events | CPICS Website](#). There's also a regular stakeholder newsletter, which you can sign up to. Their communications team's email is [cpicb.comms@nhs.net](mailto:cpicb.comms@nhs.net).

**Member E-Bulletin feedback**

Please do email with constructive feedback about this e-bulletin and if you want to suggest a topic for the Annual Member's Meeting in September:

[foundationtrust@cpft.nhs.uk](mailto:foundationtrust@cpft.nhs.uk)

Kind regards

Trust Secretariat

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Please do share CPFT information through your social media platform.